

St Andrew's Wraysbury

Complaints and Whistleblowing Policy

Complaints about how St Andrew's discharges its safeguarding responsibilities should be addressed to the parish safeguarding officer, or to the incumbent (see safeguarding policy).

Complaints about the incumbent or the parish safeguarding officer should be addressed to the area bishop or archdeacon.

Concerns which an individual considers cannot be raised through these channels can be directed to the diocesan bishop or, for safeguarding issues, to the diocesan safeguarding adviser with a request that the individual's identity is withheld from those in the parish. However, it needs to be understood that the church cannot act on anonymous allegations or take formal action in the absence of reasonably substantiated concerns.

Those who raise issues under this provision must have a reasonable belief that it is well founded. However, appropriate action will be taken if a malicious allegation is made.

If an investigation is required, confidentiality will be maintained to the extent that this is appropriate and practical in the circumstances.

The person raising complaints or concerns will be informed of the outcome subject to the normal rules on confidentiality of personal information.

Incumbent

Churchwardens

Date:.....

Area Bishop The Rt Revd Alan Wilson, Bishop of Buckingham
 Tel: 01494 862173 Email: bishopbucks@oxford.anglican.org

Diocesan Safeguarding Adviser Richard Woodley
 Tel: 07391 868478 Email: richard.woodley@oxford.anglican.org

Diocese of Oxford Safeguarding Team (for urgent safeguarding concerns)
 Tel: 01865 208295 Email: safeguardingreferrals@oxford.anglican.org

St Andrew's Wraysbury Parochial Church Council			
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Version 2021	Prepared 25/02/2021 Benta Hickley PCC Sec	Ratified October 2024	To be reviewed October 2025